

| GROUP | TEAM |
|--|--|
| Cooperation is good | The participants trust each other |
| Negotiations are carried out to achieve the best solutions | Discussions lead to the best solutions |
| Information is passed on | Knowledge and insight are shared |
| Conflicts are moderated | Conflicts are handled and resolved |
| Openness is limited | Major developmental openness |

FIGURE 4.85
The difference between group and team.